THE SUPPORTING ACT FOUNDATION

2025 Impact Grant: Open Call Guide

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Updated on September 17, 2025

PLEASE READ THE <u>ELIGIBILITY CRITERIA</u> CAREFULLY, BEFORE STARTING WORK ON YOUR APPLICATION.

SUBMISSION DEADLINE: OCTOBER 13, 2025 (11.00 AM CET)

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About the Impact Grant

The Impact Grant is designed to help arts-focused nonprofit organizations that provide non-financial support to emerging artists from underrepresented groups. Its focus is on organizations whose approach is aligned with our own desired impact: improving living conditions for artists, enabling them to dedicate more time to developing their practices, increasing the visibility of their work, and boosting their self-confidence.

This grant program is informed by extensive research into the challenges that nonprofit arts organizations in Europe and beyond are facing, as well as by learnings from previous open calls and hundreds of applications to our grant programs since 2022.

About The Supporting Act Foundation

The Supporting Act Foundation is an independent nonprofit organization with a mission to enable emerging artists dedicated to fulfilling their creative potential, prioritizing those from underrepresented or marginalized groups. We aim to



support ambitious nonprofit organizations, helping them build more equitable art scenes and creating opportunities for growth and expansion in their work.

For more information visit our website <u>www.thesupportingact.org</u>

What are we offering?

We are offering 10 unrestricted grants of €50,000, awarded over a two-year period commencing in January, 2026. €25,000 will be given to grantees each year of the program. There are no restrictions on how organizations choose to spend the grant, though the funds are intended to help cover core costs, including salaries, but can also be used for any other costs you consider critical to successfully developing your organization's work.

We also provide non-financial support. Our Grantee Network offers virtual events where grantees can share their work, challenges, and experiences with peers. Whenever possible, we also showcase and promote grantees' works across our various communications channels.

Who is this grant for?

Eligibility criteria

Before preparing your application, please read the following pages in full and ensure that you meet all eligibility criteria. For those who have applied previously, please note that some criteria have changed.

To be eligible for this open call your organization must:

- Be registered as a nonprofit arts organization in Belgium, Germany, Greece, France, Italy, Ireland, the Netherlands, Portugal, Spain or the United Kingdom, between 2018 and 2023.
 - Note: Organizations registered as a nonprofit entity in other countries can also apply if they can provide a letter of intent from a fiscal host registered as a nonprofit in one of the countries mentioned above.
- 2. Be able to provide a bank account number with IBAN in the name of the organization or of a fiscal host in one of the countries listed above.
- 3. Have a total annual expenditure between €50,000 €250,000 (or the equivalent in local currency) in the current fiscal year.

4. Be able to share publicly available evidence of active projects that provide non-financial support to emerging artists from underrepresented groups¹ or those facing systemic barriers to opportunities in the creative and cultural industries where your organization operates.

This open call is not for: individuals, commercial organizations, ongoing projects or project proposals, or current or past TSAF grantees.

Note for applicants from previous open calls for the Impact Grant: If you have applied in the past but were unsuccessful, you may apply again this year as long as your organization meets all the eligibility criteria.

How to apply?

Once you have read this guide and checked whether you are eligible, please follow the below steps to submit your application:

- 1. Go to thesupportingact.org/programs and select "Impact Grant 2025"
- 2. Click "Apply" to access our open call platform powered by Good Grants.
- 3. Create an account with a valid email and verify it as instructed.
- 4. Enter your name, create a password, accept the platform's terms, and complete registration.
- 5. Click "Start Application", under "Impact Grant 2025".
- 6. Fill out the eligibility form. Only eligible applicants will be able to proceed.
- 7. Complete the application form. (Preview all questions and fields in Annex 1 of this document). You can save and return anytime during the open call.
- 8. Once your application is ready, click "Submit".

Deadline

The deadline for applications is **October 13**, **2025** (11.00 AM CET).

We can only accept applications in English, but please note that all applications will be read with an understanding in place that English might not be the first language of the applicant.

Notifications for applicants

After submitting an application, you will receive a confirmation email and future notifications from no-reply@app.goodgrants.com. Please make sure you add this email to your contact list to avoid them going to your spam folder.

If you're pre-selected for a grant, you will have one week to reply to our notification. In case we don't hear from you, the grant will be reassigned to

¹ Members of such groups may be linked by gender, sexual orientation, racial, ethnic, or cultural background, migration or refugee experience, disability or health conditions, socio-economic background, physical appearance or other factors.

another applicant. Unfortunately, due to limited capacity, we will not be able to provide individual feedback.

Selection process

The selection process for the 2025 Impact Grant has three rounds:

Round 1: Filtering applications

While we welcome as many eligible applications as possible during the open call period, please note that our Selection Committee will be able to review and score up to 100 applications only.

If we receive over 100 eligible applications, we will rank them based on the information provided in the survey section of the application form. In line with our mission, we will prioritise applications from nonprofits with less access to financial resources and those who might face greater systemic discrimination.

Round 2: Review & scoring

An independent Selection Committee will review up to 100 eligible applications. Each application will be scored by two members, creating a ranked shortlist of 20 applications that will advance to the final round.

Round 3: Final selection

The 20 shortlisted applications will be evaluated by all five members of the committee. They will then meet to reach a consensus on the 10 applications to be awarded the grants.

Final Steps

The selected applicants will be notified and asked to submit proof of identity, eligibility and bank details. Once these details are verified, an agreement form will be provided for signature. Following the signed agreement, the transfer of the first installment of €25,000 will be scheduled.

2025 Impact Grant Selection Committee

The funding decision will be made by an independent committee of five organizers, artists, and specialists with lived experience in nonprofit arts organizations, including two grantees from the 2024 program.

- Cassie Robinson
- Giorgi Rodionov
- Jacquill G. Basdew

- Maria-Thalia Carras
- Poetra Asantewa

Timeline of selection process

- 1. Call for submissions opens: September 16, 2025
- 2. Submission deadline: October 13, 2025 (11.00 AM CET)



3. Applications review: October 28-December 15, 2024

4. Notifications to applicants: December 20255. Transfer of first installment: January 2026

Review criteria

Applications that pass the first round of the application process, outlined above, will be reviewed and scored using the following criteria:

- The level of alignment between the organization's mission and The Supporting Act Foundation's mission and desired impact.
- The level of positive impact that the organization is already having on artists.
- The level of engagement and reach in the organization's approach to artists.
- The level of the organization's clarity of vision regarding its future and the potential impact that the grant may have on its operations.
- The level to which the organization's future plans are financially sustainable and in line with their capacity.

Eligibility quiz and application form

All the questions you will encounter in the eligibility quiz and on the application form are provided below.

More questions?

Please check the questions listed in <u>the FAQ</u> on the program page.

Eligibility quiz

ID	Field/Question	Predefined responses
1	Is the organization or its fiscal host registered as a nonprofit organization in Belgium, Germany, Greece, France, Italy, Ireland, Netherlands, Portugal, Spain, or the United Kingdom?	Yes No
2	Does the organization or its fiscal host have a bank account under its name in one of the above-mentioned countries?	Yes No
3	Was the organization registered as a nonprofit between 2018 and 2023?	Yes No
4	Does the organization have a predicted total annual expenditure between €50,000- €250,000 (or the equivalent in local currency) in the current fiscal year?	Yes No
5	Can you share public evidence of active projects that provide non-financial support to emerging artists from underrepresented groups in the creative and cultural industries where you operate?	Yes No
6	Has the organization received a grant from The Supporting Act Foundation (TSAF) in the past?	Yes No

Your answers will be visible only to TSAF staff and the selection committee for consideration during the review process. They will be anonymized within four weeks of the grantees being selected. They will not be made public or used for any other purposes.

A - Organization information

ID	Field/Question	Predefined responses
A1	Legal name of the organization As it appears in the certificate of registration or incorporation	
A2	Public name of the organization	
A3	Country of registration Select the country where the nonprofit organization is registered	Belgium Germany Greece France Italy Ireland Netherlands Portugal Spain United Kingdom
		Other

A4	Year of registration Select the year when the nonprofit organization was	2018 2019
	registered	2020 2021 2022
		2023
A5	Proof of registration (Language) Is your proof of registration document in English?	Yes No
	Proof of registration as nonprofit Upload a readable digital file as a PDF issued by a trusted third party that clearly states the nonprofit legal form of your organization and registration date	
	Proof of registration as nonprofit (English itversion) Upload a readable digital file as a PDF with the translated version to English of your proof of registration	
A6	Website of the organization	
A7	Social media profile 1 (Primary) Enter the URL to a publicly available social media profile of the organization	
A8	Social media profile 2 (Optional)	
A9	Contact person's name Enter the full name of the main contact person from the organization	
A10	Contact person's role	
A11	Contact person's email	
A12	Is the organization applying with a fiscal host?	Yes No
A12.1	Legal name of the fiscal host	
A12.2	Country of registration of the fiscal host Select the country where the fiscal host is registered	Belgium Germany Greece France Italy Ireland Netherlands Portugal Spain United Kingdom
A12.3	Contact person's name Enter the full name of the main contact person from your fiscal host	
A12.4	Contact person's email	

Letter of intent from fiscal host Please upload a letter of intent as a PDF issued by your fiscal host	
Has the organization received any support from WeTransfer or WePresent in the past? Note: your answer to this question does not affect	Yes No Not sure
Describe what kind of support your organization	
	Please upload a letter of intent as a PDF issued by your fiscal host Has the organization received any support from WeTransfer or WePresent in the past? Note: your answer to this question does not affect your chances of receiving a grant

B- Mission and focus

ID	Field/Question	Predefined responses
B1	Mission statement of the organization Enter the organization's mission statement	[Max. 50 words]
B2	Provide a link to the webpage where the mission statement is publicly accessible	
В3	Geographical scope of operations	Local: operating in a neighborhood or district Citywide: operating in a specific city Regional: operating in a specific region National: operating in one country International: operating in multiple countries Global: not having a place-based approach Other
	Other geographical scope of operations	
B4	In how many countries is the organization supporting artists?	One Between 2 and 10 More than 10
	In which country is the organization supporting artists?	
	In which countries is the organization supporting artists? Please list the countries, separated by commas	
B5	Explain briefly the geographical scope of operations	[Max. 50 words]
В6	Describe the primary group of emerging artists from underrepresented groups that the organization is supporting	[Max. 100 words]
В7	What forms of non-financial support do you provide to emerging artists from	Examples for each category:

	underrepresented groups?	Mentorship & Training: Coaching, mentoring, professional development, and
	Check all that apply:	skills-building
		Mobility & Residencies: Travel, residencies, co-creation, and international collaboration
		Networking & Capacity: Building peer collaboration, publications, professional counseling
		Public Engagement & Outreach: galleries, fairs, exhibitions, digital outreach to wider audiences
		Visibility & Platforms: Showcases, festivals, competitions, exhibitions
		Other: Any other form of non-financial support that does fit into the previous categories
	Other	
B8	Describe the main approach(es) that the organization uses to support and engage with emerging artists	[Max. 100 words]
В9	Provide links to three recent, publicly available projects that reflect the impact of the organization's work. Include links to social media posts, videos, websites or press	
	Link to Project 1 + short description	[Max. 20 words]
	Link to Project 2 + short description	[Max. 20 words]
	Link to Project 3 + short description	[Max. 20 words]
B10	Describe the main activities or projects the organization is undertaking in 2025	[Max. 200 words]

C- Vision and impact

ID	Field/Question	Predefined responses
C1	What is the organization's vision for the next 2–3 years?	[Max. 100 words]
C2	Describe the current impact that the organization is having on emerging artists. Include evidence or metrics if available.	[Max. 150 words]
C3	Provide a link to your latest impact report, or progress update that describes the outcomes of your work.	

C4	How many artists benefited directly from the organization's work in 2024?	1–50 51–100 101–500 501–1000 More than 1000
C5	How many artists will benefit directly from the organization's work by the end of 2025?	1–50 51–100 101–500 501–1000 More than 1000
C6	How are you calculating the previous estimates?	[Max. 100 words]
C7	Describe the main activities or projects the organization is planning for 2026.	[Max. 200 words]
C8	How do you plan to use the first half of the grant during the first year of the grant period (2026)?	[Max. 100 words]
	Please note the grant is awarded over a two-year period commencing in January, 2026. €25,000 will be given to grantees each year of the program.	
С9	How would receiving this grant contribute to reaching the organization's mission and improving its operations?	[Max. 150 words]
C10	Describe the three main challenges that the organization is currently facing.	[Max. 100 words]
C11	Add anything else that you would like to share with the selection committee about the organization's work, achievements, vision and desired impact.	[Max. 100 words]

D- Financial information

ID	Field/Question	Predefined responses
D1	What is the primary currency your organization operates in?	EUR GBP Other
	Other currency	
D2	Please specify your organization's fiscal year-end date	31 December 2025 31 March 2026 Other
	Other date	

D3	In the table below add the Revenues vs Expenses breakdown for previous, current and upcoming fiscal years. Note: Add expenses in rows 8-14 as negative values (i.e€10,000) What percentage of the organization's	Table: Revenue vs Expenses 2023/2023-2024 2024/2024-2025 2025/2025-2026 2026/2026-2027 Less than 25%
D4	expenses for the previous fiscal year were covered by its revenue?	
D5	What is the estimated annual budget for 2025 or the current fiscal year?	Below 50,000 EUR Between 50,001 and 100,000 EUR Between 100,001 and 150,000 EUR Between 150,001 and 200,000 EUR Between 200,000 and 250,000 EUR Above 250,000 EUR
D6	What percentage of the annual budget for 2025 or current fiscal year is already secured? As of this application's date of submission	0-20% 21-40% 41-60% 61-80% 81-100%
D7	What is the estimated annual expenditure for the next fiscal year?	Below 50,000 EUR Between 50,001 and 100,000 EUR Between 100,001 and 150,000 EUR Between 150,001 and 200,000 EUR Between 200,000 and 250,000 EUR Above 250,000 EUR
D8	What percentage of the annual expenditure has the organization been able to secure for the next fiscal year? As of this application's date of submission	0-20% 21-40% 41-60% 61-80% 81-100%
D9	What percentage of the projected annual expenditure would be covered by the grant in the first year? Please note that the first 50% of the grant (€25,000-) will be transferred in January 2026	0-20% 21-40% 41-60% 61-80% 81-100%
D10	What percentage of your revenue for the current fiscal year is unrestricted?	0-20% 21-40% 41-60% 61-80% 81-100%
D11	How many distinct revenue streams does the organization currently have?	One Two Three More than three None

	Please list each revenue stream along with the percentage it represents of the total revenue for the current fiscal year	
D12	How many stable, recurring major revenue sources does your organization have?	One Two Three More than three
	Stable and recurring refers to multi-year grants, donations or secured revenue sources for more than one year. Major means that they stand for at least 20% of your annual expenditure	None
	Please list them along with revenue generated in the current fiscal year	
D13	How would you describe the revenue growth of your organization over the last two fiscal years?	Consistent growth Stable Slight decline Fluctuating Steady decline
D14	What percentage of your annual expenditure in the current fiscal year is spent on programs?	More than 75% Between 60-74% Between 45-59% Between 30-44% Less than 30%
D15	What percentage of your annual expenditure in the current fiscal year is spent on administrative expenses? Note: Administrative expenses can include but are not limited to: rent, utilities, equipment, supplies, insurance	More than 70% Between 69-55% Between 54-30% Between 29-15% Less than 15%
	policies, salaries, benefits and legal counsel.	
	ncial sustainability survey ollowing questions will help us assess the fin	ancial sustainability of your organization
D16	How is the organization currently funding its operations?	[Max. 100 words]
D17	What is the organization's financial reporting capacity?	Quarterly financial reports with audit Annual financial reports with audit Annual financial reports None
D18	Does your organization have any debts?	Yes No
	What percentage of the annual revenue does the debt represent?	0-20% 21-40% 41-60% 61-80% 81-100%



	What is your plan to manage or reduce debt?	[Max. 100 words]
D19	Given your current financial conditions, how sustainable is your operation if key revenue were to drop by 20%?	We have a clear and solid contingency plan We have a high-level plan We don't have a plan We wouldn't be able to keep operating
D20	How many months of operating expenses do you have in cash or easily liquidated reserves?	6 months or more 3 to 5 months 1 to 3 months None
D21	What is your plan to build or maintain reserves over the grant period?	[Max. 100 words]
D22	What steps are you taking to ensure the financial sustainability of the organization?	[Max. 100 words]
D23	Share any additional information on the organization's financial situation that you consider relevant for those reviewing your application	[Max. 100 words]
	I understand that if our organization is selected for a grant, the funding must be spent during the grant period (2026-2027).	Checkbox

E- Team and governance

ID	Field/Question	Predefined responses
E1	Explain briefly when and how your organization started	[Max. 100 words]
E2	Short bios of the organization leaders Add short bios of the people leading your organization. If these bios are publicly available, please also provide the relevant URLs	[Max. 150 words]
E3	Describe briefly the composition of the core team running your organization	[Max. 100 words]
E4	Explain briefly how governance and decision-making work in the organization	[Max. 100 words]
E5	Nonprofit lifecycle phase	ldea Start-up

	Based on this <u>chart</u> , please select the phase of the nonprofit lifecycle that best matches the current situation of the organization.	Growth Maturity Decline Crisis
E6	Total number of people actively working at your organization Include all paid staff, unpaid staff, interns, volunteers, freelancers, and board members involved in regular operations.	
E7	Is your organization currently seeking to grow or sustain its paid staff?	We are trying to grow the paid team We are trying to sustain current paid positions We are reducing our paid team Not applicable
E8	Does your organization rely on unpaid labor?	Yes No Partially
	Please explain which areas of your operations rely on unpaid labor and why	[Max. 100 words]
E9	Does the organization rely on volunteers, in-kind donations or contributions?	Yes No Partially
	Please describe how the organization relies on volunteers, in-kind donations or contributions	[Max. 100 words]
E10	Add anything else that you would like to share with the selection committee about your current staffing goals or challenges	[Max. 100 words]

F-Survey

The answers you give to this section won't be taken into account when selecting the recipients of grants, but will help us improve the application process in future years.

ID	Field/Question	Predefined responses
F1	Main artistic field or discipline Select the artistic field or discipline that best matches the organization's main area of activity	Architecture Dance Design Digital Arts Film and Video Literature Music Multidisciplinary Painting Performing Photography Sculpture Other

	Other	
F2	How did you find out about this open call?	TSAF newsletter TSAF Instagram TSAF LinkedIn Ad on WeTransfer.com Search engine Through a friend Other
	Other	
F3	How much time did you spend working on this application?	Less than 10 hours 11 to 15 hours 16 to 20 hours 21 to 25 hours More than 25 hours
F4	If the organization is selected for this grant, what would be the primary use of the funds?	Pay core team salaries Hire more people Cover costs of ongoing projects Expand ongoing projects Run a new project Improve website/comms Pay debts from previous years Other
	Other	
	Please give your responses to the following questions and statements using a scale of 1 to 5 (1 being the lowest score and 5 the highest)	
F5	When deciding whether to apply for a grant, did you find the information available on our website clear and sufficient for you and/or your organization to take that decision?	1 = No, it was not clear and sufficient 2 = It provided some help but could have been better 3 = It was reasonably helpful 4 = It was very helpful, though improvements could be made 5 = Yes, it was clear and sufficient
F6	Did the application process strengthen your understanding of the purpose of the Impact Grant program?	1 = Not at all 2 = To a small extent 3 = To a reasonable extent 4 = To a good extent 5 = Yes, it gave me a clear understanding
F7	Do you feel that the grant amount is appropriate given the time and effort that you and/or your organization spent on the application process?	1 = Not at all 2 = The grant amount does not quite match the time and effort expended 3 = They are reasonably well matched 4 = They are well matched 5 = They are perfectly matched
F8	Do you feel that TSAF is clear and transparent about the selection	1 = Not at all 2 = Only partially clear and transparent

	process and its timelines?	3 = Reasonably clear and transparent 4 = Mostly clear and transparent 5 = Yes, perfectly clear and transparent
F9	Do you feel that TSAF is clear and transparent about the criteria used to select grantees?	1 = Not at all 2 = Only partially clear and transparent 3 = Reasonably clear and transparent 4 = Mostly clear and transparent 5 = Yes, perfectly clear and transparent
F10	Does the composition of the jury and its independence from TSAF give you confidence in the results of the selection process?	1 = Not at all 2 = It gives me a little confidence 3 = It gives me reasonable confidence 4 = It gives me good confidence 5 = Yes, it gives me complete confidence
F11	Additional feedback on the application form and process	(open field)
	Terms & Conditions of the open call	
	I accept that The Supporting Act Foundation will not be able to provide individual feedback to applicants who are not selected for a grant, due to limited capacity.	
	I agree with The Supporting Act Foundation Privacy Statement and Terms of Service	
	Add my email address to the TSAF mailing list	
	We will send you monthly newsletters about this and future open calls, and other occasional updates from TSAF. We respect your privacy and will never share your information. You can unsubscribe at any time via the link in our emails.	

Once your application has been submitted, you won't be able to make any further changes. You will receive a confirmation email and future notifications from no-reply@app.goodgrants.com. Please make sure you add this email to your contact list to avoid messages going to your spam folder.